

AKKA Board of Trustees (BOT) Meeting Minutes

Meeting Date:	Feb 15, 2007 (Thursday)
Time:	8: 00 PM – 10: 30 PM
Location:	Conference Call
Attendees:	Amarnath Gowda (AG), Kudur Murali (KM), Ramesh Gowda (RG), Seetha V Ramaiah (SVR), Puspa Kumar (PK), Jayaswamy, Shantharaju Kempaiah (SK), Harish Hiremath (HH), Keerthi Pandit (KP)
Guests:	Sharanabasava Rajur (SBR), Dr. Renuka Ramappa (RR),

Amarnath Gowda, the Chairman of the BOT welcomed the trustees and mentioned AKKA's achievements and popularity in achieving household name in Kanndigas in North America and Karnataka. Also, requested the Trustees to stay united to achieve AKKA's mission. The following guidelines of the meeting were set to keep the meeting in order.

- Tape recording is not allowed. If recorded, the recording will be unauthorized.
- All questions and concerns must be addressed to chair.
- Minutes will be noted and disseminated appropriately.
- No cross arguments allowed. Every one will have ample amount of time to express their views and judgments.

Discussed the role of AKKA trustees in keeping AKKA's growth in coming years and discussed the reasons for the today meeting and set the agenda for proceedings.

S.B. Rajur's hearing:

The Chair explained the BOT the charges against S.B. Rajur and read Rajur's response loudly and clarified the questions regarding the hearing.

- Rajur's contributions as member, board member and executive member from the inception of AKKA is commendable.
- Rajur's recent activities in accusing election committees and other executives were not appropriate.
- As primary member of the organization he should abide by the constitution and resolve any shortcomings appropriately in professional manner.
- Provided opportunity to Rajur to respond to charges to trustees.

Meanwhile Attorney representing Dr. Renuka Ramappa, Settha Ramaiah and S.B.Rajur tried interfere in discussion. AG cleared the interference by rejecting the request to questions and answers from attorney. Mr. David (Attorney) was requested to not disturb the meeting and may help his clients without disturbing the hearing.

Rajur's response:

The provided details and enough clarifications to trustees about his charges and responsibilities as a primary member;

- He never attempted to high jacking the organization.
- Never worked against AKKA's mission and core values.
- Always dreamed to grow AKKA
- Always protected the AKKA executives in odd situations like the one with Murali and fellow member activities in email miss-usage(Supported the action)

Trustees' Response to Rajur's Response

- Dr.Kudur Murali commented and disagreed about Rajur's comments and emails about election committees and process.
- Harish Hiremath appreciated the need for the unity and supports the trusts decision. Agreed on the integrity of Rajur for betterment of AKKA; work together
- SVR expressed his views on need for change in constitution. Insisted on freedom of speech.
- Jayaswamy pressed on the fact to work together.
- Ramesh Gowda appreciated Rajur's contribution to AKKA all along. He said we need to unite and build AKKA regardless who wins or loose the election.

Concluding Remarks by the BOT Chair:

- Amarnath restated the important points discussed and notified Rajur that BOT will briefly meet next week to finalize the decisions.

Dr. Renuka Ramappa's Hearing:

Amarnath explained the board the charges against RR and read RR's response loudly and clarified the questions regarding the hearing. Provided opportunity to RR to respond to charges to trustees.

Meanwhile Attorney representing RR, SVR and SBR tried interfere in discussion again. Several trust members opposed the presence of Attorney in BOT meeting.

Dr. Renuka Ramappa's Response:

The provided detailed explanations to the response and added following supplemental points to the original response (Reading from the paper)

- Deep respect to the AKKA to protect and betterment of AKKA is primary objective
- Personal attack on her views on constitution is not acceptable.
- Improper composition of board is the main concern; not the election results.
- Election irregularity is just one concern.
- Explained the reasons for sending notices after the election results.
- Explained point of view on starting the law suit to protect the constitution.

Trustees' Response to Renuka Ramappa's hearing:

- AG commented on the responses and upheld the efforts and commitment of RR to the AKKA.
- KM expressed the shock received when RR sent legal notices on the elections results without providing enough time for AKKA executives to respond appropriately. Requested all to work together to build the organization.
- SVR agrees with all the good things happened and upset about the current situations.
- Harish Hiremath commended all the AKKA leaders and requested to work together.
- Keerthi Pandit; mentioned to work together.
- RG expressed the AKKA fate to deal with lawsuit and issues like this in the month February instead of planning activities to build AKKA. There are several opportunities for all of us spend our volunteer hours fruitfully and let us work together.

Concluding Remarks by the BOT Chair:

- The Chair restated the important points discussed and notified RR that BOT will briefly meet next week to finalize the decisions.

Seetha Ramaiah's Hearing:

- Amarnath explained the board the charges against SVR and read SVR response loudly and clarified the questions regarding the hearing.
- SVR supplemental response needs to be obtained.(SVR agreed to send the mail)
- Provided opportunity to SVR to respond to charges to trustees.

SVR Response:

The provided detailed explanations to the response and added following supplemental points to the original response.

- All the problems aroused because of concentration of power in Detroit.
- Grass root support is not provided when AKKA required support, AKKA EC failed support constitutional issues
- Disappointed by the Trustee charges
- Issue is not in 60-40, there other holes in the constitution that needs to reviewed by court

Trustees Response to Seetha Ramaiah's hearing:

- JS commented on the responses and upheld the efforts and commitment of RR, SVR and SBR to the AKKA. There are no bad intentions with these people to

- ruin AKKA. Let us make a point work together and serve AKKA.
- KM noted the following with respect to SVR:
 - SVR is actively discouraging AKKA EC, members and volunteers using emails. AKKA is in its growing stage like baby. SVR is forgotten to raise the baby by accepting good things and fixing the problems appropriately.
 - SVR was in By-law committee and actively involved in the evolution of AKKA Constitution. Instead of guiding the AKKA by resolving the issues on Constitution. He wrongfully spreading the wrong message in AKKA board directors and responsible for the damage to AKKA.
 - Regarding ratio, the ration is better than earlier elections when he successfully ran for board. SVR is the one who gave birth the groupisum.
 - SVR is the one who created mess to keep RR out of 2006 BOD elections.
 - SVR is several occasions made wrong statements about AKKA Directors including but not limited to RR, Ravi, Prabu, KM...list goes. It doesn't make sense to always complaint rather them settling amicably to grow AKKA. He always tried to through baby to bathtub when ever it cries. SVR made several discouraging statements ("Kangaroo Court", "Comedy of errors", etc.) As a Trustee, SVR mentioned "AKKA will be doomed if Renuka Ramappa becomes President".
 - SVR is completely failed to support AKKA as Trustee, BOD and Member.
 - RG support KM and agreed with KM's charges, and Harish supported without any comments.
- Amarnath, responded with statement all the charges against SVR are based on his own emails over the period of time. Its required review those email and take appropriate action is very necessary at this junction.
- And echoed KM.
- Ratio was not an issue when SVR ran for election in 2004, when ratio was even worst then.
- Email is pushed AKKA into problems from many years. He is the one who used emails and made other members accountable for their emails in the past.
- Writing emails against the volunteers like WKC 2006 Conveners, election committee members, AKKA Executives like KM, Prabhu Dev., etc.
- The style of email is disturbing the new generation AKKA leaders and casing damages to AKKA.
- The following attitude observed in the past using email is disintegrating AKKA.
 - Personal attack on Amaranth about scandals in Karnataka.
 - AKKA Conventions as Comedy of errors.
 - Always negative emails, e-ails were always targeted to hurt emotionally somebody or the other.
 - Wrongfully stating group names for several incidents like – Foul play of Detroit, etc.

Concluding Remarks by the BOT Chair:

- The Chair restated the important points discussed and notified SVR that BOT will briefly meet next week to finalize the decisions.